

ENVIRONMENT & SAFETY POLICY

The Management of **MONT.EL LLC** - with the present "Environment and Safety Policy" - intends to communicate its commitment to harmonize its development with the protection of the safety and health of workers and with the respect for the environment and the prevention of pollution.

For this reason, an **ENVIRONMENTAL AND SAFETY MANAGEMENT SYSTEM** has been adopted which operates with the commitment to continuously improve its performances in compliance with both the applicable legislative requirements and the voluntary norms adopted as well as the context within which the organization develops.

Particularly:

❖ SAFETY

- periodically identifies dangers and evaluates risks relating to all activities correlated to its production processes;
- monitors activities functionally to preventing health and safety at the workplace and reducing accidents;
- identifies and analyzes events and situations dangerous for humans in order to prevent their repetition;
- clearly defines roles and responsibilities;
- identifies emergency situations, defines and verifies response actions;
- chooses the substances used with particular attention to the risks to the health of workers;
- carries out adequate traineeship, information and training activities towards operators so that they are able to work safely;
- promotes the involvement and consultation of all workers, including through their representatives, for the improvement of safety and health of the workplaces.

❖ ENVIRONMENT

- monitors the consumption of natural, energy and water resources;
- manages waste carefully, to ensure a correct disposal and to increase the recourse to recovery;
- carefully manages water's utilization and wastewater's disposal;
- chooses the substances and materials used in the production processes, to limit the associated environmental impacts and the risks that the use of such substances entails.

To guarantee the effectiveness of its **ENVIRONMENTAL AND SAFETY MANAGEMENT SYSTEM**, **MONT.EL LLC** undertakes to inform and raise awareness among interested parties and, in particular, company staff, including temporary ones, with whom it intends to share the duty of contributing to the protection of environmental resources for future generations, as well as the prevention of health and safety in the workplace.

This Policy must be taken as a reference for the definition of the Objectives and the Improvement Programmes.

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